



BHEEMA INSTITUTE OF TECHNOLOGY & SCIENCE

(Sponsored by Bheema Educational Society)
(Approved by AICTE & Affiliated to JNTUA), Anantapuramu.

02-01-2019

Ref. No.

Date :

Composition of Women Empowerment Cell

Sl. No	Name	Member	Designation	Phone Number
1	Mrs. Nandini	Presiding Officer	Associate Professor	7204881771
2	Mrs. P.Sreedevi	Member	Associate Professor	9491088188
3	Mrs. U.Meghana	Member	Associate Professor	9110717125
4	Mrs. A.Swetha Rani	Member	Assistant Professor	9494580117
5	Miss. Kalyani	Member	Non Teaching	7660011189
6	Miss. K Ramadevi - CE -IVYr	Member	Student	9704429549
7	Miss. Thunga Nikitha ECE -IIIYr	Member	Student	7207214132
8	Miss. Harshitha - CSE-IV Yr	Member	Student	8897439014
9	Mrs. T Sharadha	Member	NGO	9603044842

Objectives of Women Empowerment Cell:

- Identification of strong leadership and change makers and building their capacity.
- To promote a culture of respect and equality for female gender.
- The provision of opportunities and programs for female gender to be financially, mentally and emotionally empowered so as to promote their growth as individuals in their own right.
- To make them aware about the guidelines of Supreme Court and to ensure that sexual harassment is treated as an unacceptable social behavior within the institution and the society.
- To involve NSS students of Bheema Institute of Technology & science to interact with rural and urban women who lack formal education and identify projects suitable for upgradation using technology.
- To conduct seminar, workshop to impart knowledge of opportunities and tools available and train the women.
- To help the self help group women to get financial support by identifying the sources.
- To inculcate entrepreneurial attitude among young girls, scientists at the earliest so that they can be "job givers" rather than "job takers".

02/01/19
PRINCIPAL

Principal
Bheema Institute of
Technology & Sciences
ADONI

Alur Road, **ADONI - 518 301.** (Kurnool Dist) A.P.

■ Cell : 7660011177, 9440956561.

e-mail: principal.2k@gmail.com

www.bitsadoni.com

21-12-2018

Minutes of Meeting

The Women Empowerment Cell committee members had a meeting regarding Bheemalpana-2K19 celebrations which is going to be celebrated on 06-01-2019. All the members have expressed their views on conducting Bheemalpana-2K19.

1. Mrs. Nandini,
Associate Professor,
Bheema Institute of Technology & Science, Adoni.
2. Mrs. P.Sreedevi,
Associate Professor,
Bheema Institute of Technology & Science, Adoni.
3. Mrs. U.Meghana,
Associate Professor,
Bheema Institute of Technology & Science, Adoni.
4. Mrs. Swetha Rani,
Assistant Professor,
Bheema Institute of Technology & Science, Adoni.

Nandini
: Presiding Officer

Su
: Member

U. Meghana
: Member

A. Swetha Rani
: Member

21/12/18
Principal
Bheema Institute of
Technology & Sciences
ADONI



BHEEMA INSTITUTE OF TECHNOLOGY & SCIENCE

ALUR(ROAD), ADONI-518301, KURNOOL(DIST), A.P.

Year 2019

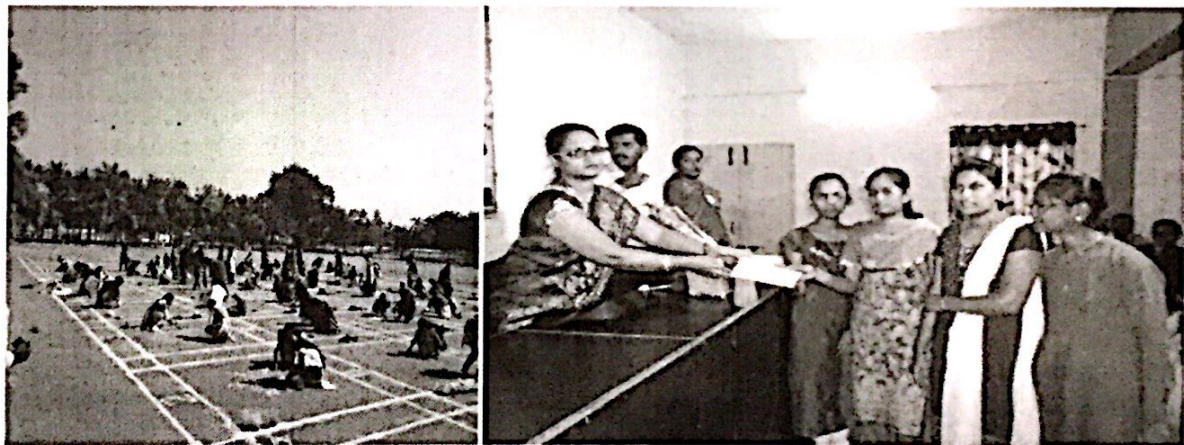
Date: 04-01-2019

Subject: Regarding Bheemalpana-2K19 celebrations

All the girl students and members of Women Empowerment Cell are here by informed **Bheemalpana-2K19** celebrations will be conducted on 06-01-2019 at college premises sharp by 9:00A.M. All the concerned members are requested to gather in time.

COMMITTEE CHAIRMAN

PRINCIPAL
Principal
Bheema Institute of
Technology & Sciences
ADONI



BHEEMALAPANA -2K19 CELEBRATIONS



BHEEMA INSTITUTE OF TECHNOLOGY & SCIENCE
ALUR (ROAD), ADONI-518301, KURNOOL (DIST), A.P.

Year 2019

Date: 07-03-2019

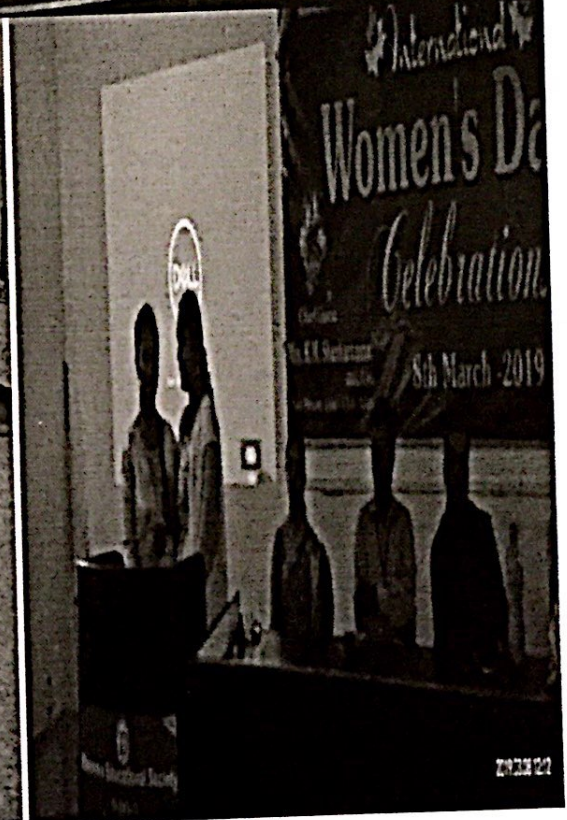
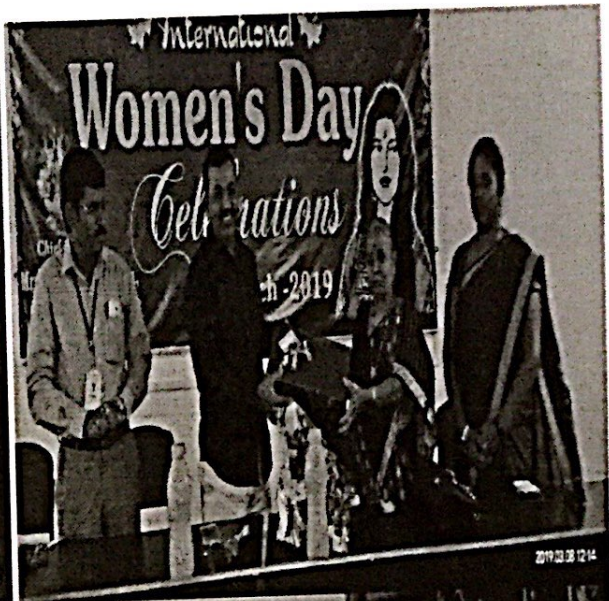
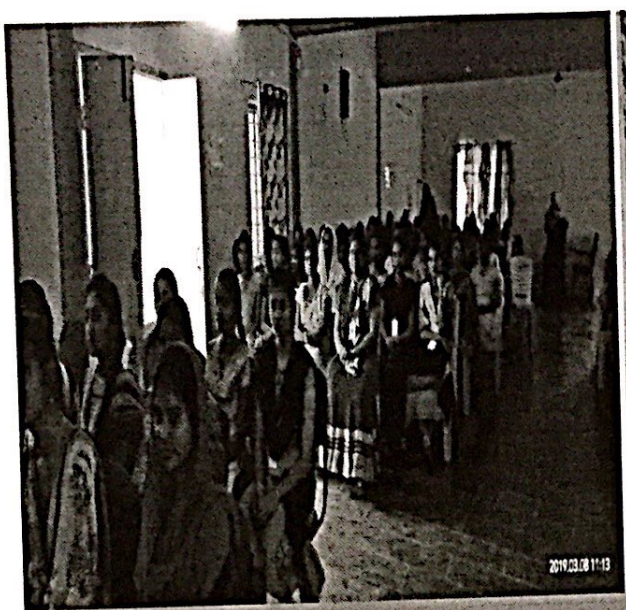
Subject: Regarding Women's day celebrations

All the girl students and members of Women Empowerment Cell are here by informed that a **Women's Day Celebrations** will be conducted tomorrow i.e. 08-03-2019 at seminar hall by 11:00 AM. All the concerned members are requested to gather in time.


COMMITTEE CHAIRMAN


PRINCIPAL

Principal
Bheema Institute of
Technology & Sciences
ADONI



Principal
Bheema Institute of
Technology & Sciences
ADONI

19-03-2019

Minutes of Meeting

The Women Empowerment Cell committee members had a meeting regarding **Ethnic day** celebrations which is going to be celebrated on 05-04-2019. All the members have expressed their views on conducting Traditional day. Along with Ethnic day technical expo, food stalls and cultural events are planned to celebrate. Every person in the college is asked to get dressed in respective traditional dresses.

1. Mrs. Nandini,
Associate Professor,
Bheema Institute of Technology & Science, Adoni.
2. Mrs. P.Sreedevi,
Associate Professor,
Bheema Institute of Technology & Science, Adoni.
3. Mrs. U.Meghana,
Associate Professor,
Bheema Institute of Technology & Science, Adoni.
4. Mrs. Swetha Rani,
Assistant Professor,
Bheema Institute of Technology & Science, Adoni.

Nandini
: Presiding Officer

P. Sreedevi
: Member

U. Meghana
: Member

A. Swetha Rani
: Member

19/03/19
Principal
Bheema Institute of
Technology & Sciences
ADONI



BHEEMA INSTITUTE OF TECHNOLOGY & SCIENCE
ALUR(ROAD), ADONI-518301, KURNOOL(DIST), A.P.

Year 2019

Date: 28-03-2019

Subject: Regarding EthnicDay-2K19 celebrations

With great pleasure we are happy to announce that **Ethnic day** is going to be celebrated on **5-4-2019** i.e. on Friday on behalf of **ugadi festival**. So we invite you all to be part of this day by appearing in traditional dresses. Celebrations are followed by traditional dresses, technical expo, food stalls and cultural events.

Traditional dress- All are requested to wear traditional dresses because **ethnic day is the heart of the culture and tradition of every festival.**

Technical Expo- Explore your key ideas with your experimental projects.

Food Stalls- Present **traditional food items** which reflects **ugadi festival**. Some of the items are listed like Bakshalu, Ugadi pachadi, panakam, pulihora, curd rice, pongali, karalu, chekodilu, vadalu, garelu, ariselu, boorelu, laddu, karjikayalu etc.. any other traditional items.

Cultural events- Each department has given **30 minutes** of time to show up your talents like dance, skit etc..,

Department coordinators:

ECE: Ms. Rathna priya-9908725646 & Mr. K.Praveen-8884549666

EEE: Ms. U.Meghana-9110717125 & Mr. Raviteja-9052209089

CSE: Mrs. P.Sreedevi-9491088188 & Mr. G S Udayakiran babu-7095005630

CE: Ms. Yasmeen7989507506 & Mr. M. Jagadeesh-9553784744

ME: Mr. G. Mallikarjuna-9550520636 & Maruthi Lingoli-8500551244

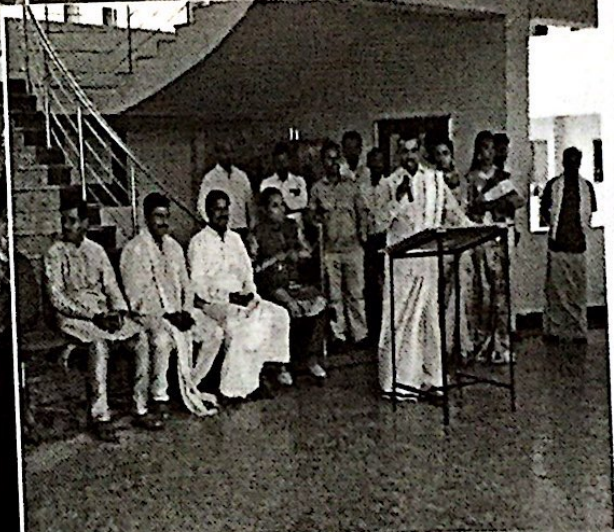
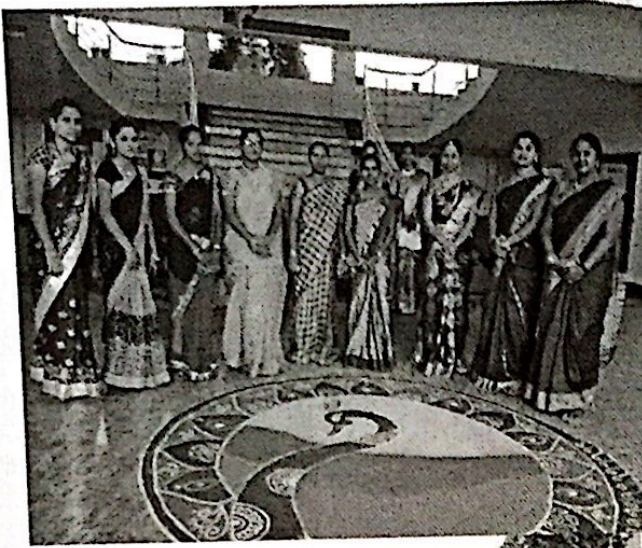
Note: **Prizes will be awarded for each and every event** like Mr.Ethnic & Ms. Ethnic, for best food stall, for best expo and cultural.

By

Women Empowerment cell & Members

28/03/19

Principal



Bheema Institute of Technology and Science
Approved by AICTE & Affiliated to JNTU V Akur Road, ADONI, KARNATAKA DIST.

Ethnic Day Celebrations - 2019
on behalf of **Ugadi** Festival

The Joy of Dressing is an Art..!

Principal
Bheema Institute of
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Ref. No.

Date :

02-01-2019

Composition of Internal Complaints Committee

Sl No	Name	Member	Designation	Phone Number
1	Mrs. Nandini	Presiding Officer	Associate Professor	7660011181
2	Mrs. U.Meghana	Member	Associate Professor	9110717125
3	Mrs. Swetha Rani	Member	Assistant Professor	9494580117
4	Miss. Kalyani	Member	Non Teaching	8074982558
5	Mr. C Ramana Reddy	Member	Non Teaching	7660011189
6	Miss. K Ramadevi – CE -IVYr	Member	Student	9704429549
7	Mr. Thunga Nikitha – ECE –III Yr	Member	Student	7207214132
8	Mr.H M Ganesh Kumar - CSC-IV Yr	Member	Student	9676311041
9	Mrs. T Sharadha	Member	NGO	9603044842

Roles and Responsibility of ICC:

The Responsibility of the Internal Complaint Committee to Prevent and prohibit the Sexual Harassment of Women at the Workplace are as follows:

1. To develop a policy against sexual harassment of women at the Institute.
2. To evolve a permanent mechanism for the prevention and redressal of sexual harassment.
3. Creating awareness about gender sensitization
4. To implement the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
5. To enhance the commitment of the Institute to provide an environment free of gender based discrimination.
6. To create a secure physical and social environment in the Institution
7. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

02/01/19
PRINCIPAL
Principal

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e-mail : principal.2k@gmail.com

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Procedure of conducting Enquiry:

1. Any aggrieved women can give a written complaint to the ICC committee in case of sexual harassment at the work place or Institute.
2. In case of physical or mental incapacity or death, relatives, friends, co-students colleagues or any other associates of the victim may file the complaints.
3. Receipt of the complaint is sent to the respondent with in a period of 7days.
4. The enquire has to be completed within the period of 90days from the receipt of the complaint.
5. The Executive Authority of the TI shall act on the recommendations of the committee within a period of thirty days from the receipt of the inquiry report.
6. If the Executive Authority of the TI decides not to act as per the recommendations of the ICC, then it shall record written reasons for the same to be conveyed to ICC and both the parties to the proceedings.
7. If on the other hand it is decided to act as per the recommendations of the ICC, then a show cause notice, answerable within ten days,
8. A counseling is done before a come up enquire meet by ICC
9. The identities of the aggrieved party should not be made public
10. The Internal Committee shall provide the copies of the settlement as recorded to the aggrieved woman and the respondents.
11. Ensure that offenders are warned to keep a distance from the aggrieved.

12. Depending upon the severity of the offence, the punishment may include

- a. Written apology
- b. Warning
- c. Reprimand
- d. Carrying out community service
- e. Withholding of promotions
- f. Withhold pay rise or increments.
- g. Termination form the service

13. Punishment in case of students:

- a. Withhold privileges like access to the library, auditorium, halls of residents,
- b. Transportation, scholarships allows Id-cards etc ,
- c. Denial of membership of statutory bodies
- d. Suspension or restriction for specified period

✓ 02/01/15
Principal
Bheema Institute of
Technology & Sciences
ADONI

Minutes of Meeting

Some of the complaints were raised by the students and were solved by the Internal Complaints Committee for the academic year 2018-19 and as listed below.

Serial No:	List of Complaints	Solutions
1.	Teasing by boys at the first floor stairs corridor.	CC cameras were fixed at the first floor stairs corridor.
2.	Request for few more cots, beds and benches by the girl students in girls rest room.	Extra Cots, beds with bed sheets and benches are provided for comfort of the girl student.

1. Mrs. Nandini,
Associate Professor,
Bheema Institute of Technology & Science, Adoni.

Nandini
: Presiding Officer

2. Mrs. U.Meghana,
Associate Professor,
Bheema Institute of Technology & Science, Adoni.

U. Meghana
: Member

3. Mrs. Swetha Rani,
Assistant Professor,
Bheema Institute of Technology & Science, Adoni.

A. Swetha Rani
: Member

4. Miss. Kalyani,
Non Teaching,
Bheema Institute of Technology & Science, Adoni.

S. Kalyani
: Member

02/02/19
Principal
Bheema Institute of
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